



STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT
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SECRETARY OF EDUCATION

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LICENSURE COMPLAINT FORM

2016-0271

Use this form to file a **LICENSURE** complaint with the New Mexico Public Education Department (PED) against a licensee who has allegedly violated the **Standards of Professional Conduct and/or Other Good and Just Causes For Disciplinary Action for Licensees** [NMAC 6.60.9.9\(B\)&\(C\) & 6.68.3.8\(B\)](#) only. "Licensees" as used in this form are coaches, teachers, superintendents, counselors, administrators, educational assistants (EAs), substitute teachers, and instructional support providers, all of whom are licensed by the PED. This complaint form does not apply to school board members. You may type into this form electronically then file online, or you may email, print and mail, or fax this form. You may also hand write your complaint on a separate sheet then mail or fax it.

Licensee's Full Name:	Richard R. Martinez
Licensee's Address (if known):	[REDACTED]
Licensee's Work Phone (if known):	505-699-2081
Licensee's School District/School or Agency:	Espanola Public Schools
Licensee's Title/Position:	Teacher/Coach

Standard(s) of Professional Conduct and/or Other Good and Just Cause(s) for Disciplinary Action you believe was/were violated. (The box below will auto-expand as you type.)

1. Violation of FERPA and student privacy and confidentiality as per Board Policy G0750
2. Inadequate supervision of students and student safety as per Board Policy G0850
3. Mismanagement of departmental and/or team resources as per Board policy D1550
4. Allegations of abusive coaching methodologies and practices
5. Lead student athletes in prayer (posted on KDCE website) violation of Board Policy J3850
6. Multiple violations of the EVHS Philosophy of the Athletic Program and the New Mexico Activities Association concept of Education-based Athletics

Please provide a brief description of the alleged violations of the Standards of Professional Conduct for Licensees and/or Other Good and Just Cause(s) for Disciplinary for Licensees. Your description should include: dates and details; a list of all witnesses and other persons who have knowledge of the facts alleged in the complaint; and if known, their names, addresses, and telephone numbers. Attach pertinent documentation including emails, notes, photos, recordings, etc. (The box below will auto-expand as you type.)

Once I receive the investigation notes and results I will send to you.

This document is a public record, which the PED may be required to disclose upon request. If you have any objection or reason for not disclosing your identity to the public, please contact the PED Professional Licensure Bureau at 505-827-4523 to discuss. **For Licensure Complaints use only NMAC 6.60.9.9(B)&(C) & 6.68.3.8(B) [which can be accessed at: [NMAC 6.60.9.9\(B\)&\(C\) & 6.68.3.8\(B\)](#)].** Please attach a list of all witnesses and other persons who have knowledge of the facts alleged in the complaint. Include names, addresses, and telephone numbers if known. Attach pertinent documentation including emails, notes, photos, recordings, etc.

Name of Complainant:	Esther V. Romero
Complainant's Address:	[REDACTED]
Complainant's Phone Number:	[REDACTED]
Complainant's Email Address:	esther.romero@k12espanola.org

Email to: lic.complaints@state.nm.us

Phone: (505) 827-6542

Fax: (505) 827-8029

Mailing Address:

Public Education Department

300 Don Gaspar Avenue

Santa Fe, NM 87501

Attn: Professional Licensure Bureau

Basketball coach of 5A champs Española on leave

By James Barron

The New Mexican | Posted: Tuesday, March 22, 2016 7:00 pm

Española Valley head boys basketball coach Richard Martinez, who guided the Sundevils to a Class 5A title just 11 days ago, was put on paid administrative leave Monday by the Española Public School District.

Martinez confirmed that he was placed on leave, but said he had no further comment at this time. Española athletic director Eric Vigil also had no comment regarding the reasons for the decision. The action comes almost two weeks after Española made a spirited run through the 5A bracket as the fifth seed in the tournament, culminating in a thrilling 36-34 win over Capital in the

5A championship game March 12.

Several sources close to members of the basketball program indicate that the action stemmed from Martinez leading a team prayer during the state basketball tournament. A few of those sources added that the district is also looking into supervision issues with the players during the season, as well as the handling of discipline.

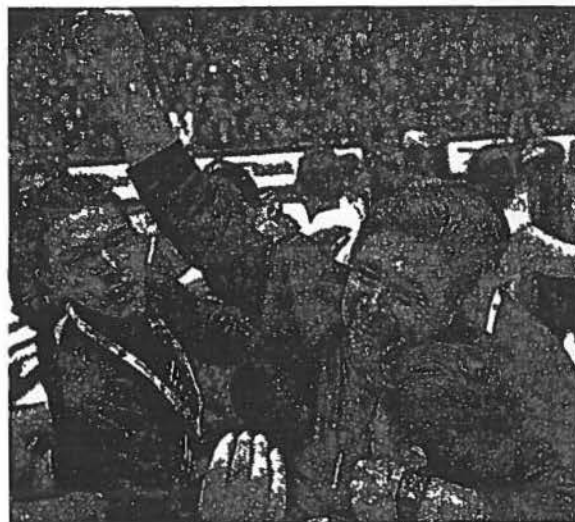
Another source indicated there are academic issues that the district is reviewing.

Martinez is in his 13th year at Española, having accumulated a 252-133 record and two state titles. Martinez also led Mora to a state title in his first year as a head coach in 1994-95 and has a 334-165 career record. However, the fiery, demanding head coach has also dealt with his share of adversity.

Martinez has been fired twice, only to regain the job through the Española school board.

In February 2014, the school district placed him on leave as it investigated allegations that he demeaned or bullied players. The investigation did not find any concrete evidence to support the claims, and Martinez was back on the sidelines without missing a game. Martinez took aim at his critics then, saying they do not quite see things the same way he does.

"They'll call it bullying, and I call it constructive criticism," Martinez said. "They'll call it intimidating, and I call it perception. They call it weak, I call it mental toughness. It all depends on the context of it."



Basketball coach of 5A champs Española on leave

Española Valley head coach Richard Martinez celebrates his team's victory in the Class 5A state championship March 12 at The Pit in Albuquerque. Martinez was placed on paid administrative leave Monday. Clyde Mueller/New Mexican file photo

After he led the Sundevils to the program's first state title in 2011, Martinez did not receive a recommendation from then-athletic director Theresa Flores until late May. It came after he applied for the Santa Fe High boys basketball coaching job, and he withdrew his name from consideration.

In March 2012, Martinez was fired by then-athletic director Lenny Roybal, only to be reinstated by then-Superintendent Art Blea a week later after Blea reconsidered Roybal's recommendation and put Martinez on a "professional development plan."

At Mora, he was fired in June 1995 when parents complained to the school board about the coach.

